

Minutes for the September Board Meeting

September 18, 2014, 6:30 pm, BUUF Library

Attendees: Roger Sherman, Robyn Broyles, Claudia Fernsworth, Bryan Jennings, Craig Rease, David Fitch, Catherine Fitch, Sue Langely, Dana Worsnop, Patti Raino

- Ingathering and Check-in: Catherine
- Action Item Review: Catherine Fitch

Number	Text	Motion/ Second	Vote results
2014-10-1	It is moved that the update changes to the update changes to the "Personnel Policies for Non-Ministerial Staff: as developed by the Personnel Committee be approved, allowing for minor editorial, numbering and pagination changes as the final document is created.	Motion: Debbie; Second Marcia;	Unanimous approval
2014-10-2	Board agrees to accept monthly report as submitted	Motion Roger; second: Claudia	Unanimous approval
2014-10-3	Board agrees to create an executive Committee which is empowered to create Monthly agenda and other actions as requested by the board president which do not require a vote by the board.	Motion: Robyn; Marcia second;	Unanimous approval

7 p.m. Visitors - Non-Ministerial Personnel Policies

Patti Raino

Discussion and motion on accepting Non-Ministerial Personnel Policy

Note the board asks that examples or criteria be given for "small items" that the employees may keep.

Board Agenda Topics:

-Follow up on Board Retreat:

Enneagrams group exercise

Each person shared their score and Dana explained the under lying groups' meanings.

-Read and Review board covenant

Dana passed out another example from Atkinson fellowship

Roger will share more examples

-Presentation and discussion of board goals and open questions.....Roger Sherman, Sue Langley

-Updated statement of the updated ministry vision statement drafted by Roger.

1) BUUF will strive to become a more welcoming, transparent and inspiring congregation A major piece of this effort will be to create easily discoverable pathways to participation for newcomers and others who seek to deepen their engagement.

2) Social justice ministries will help guide and inform all aspects of BUUF's congregational life.

PMC is requested to give a heads up to the strand leaders that these are the two ministry visions which the board wishes to incorporate into all committee actions this year. Use as a check, "does this action/ decision support/ strengthen one of the visions"

Monthly reports presented for board approval

Minutes of the previous Board Meeting (posted)

Catherine Fitch

PMC Report (posted)

David Fitch

Treasurer's Report (posted)

Debbie Johnson

DRE Report (posted)

Emmie

Schlobohm

Ministerial Search Committee -

Wanda Jennings

Any items needing discussion to be added to agenda.

Internal organizational issues

1. Reorganization of BUUF directory...Report on final document.....Robyn
 - a. Communications strand can release the directory when it is ready. The board is not asking for approval.
2. Roger's statement of how the Executive committee will operate, e.g. Never have a quorum so can't be a board replacement.
3. All Congregation meeting—October 18th

Getting the word out – Robyn: poster
Claudia volunteered to get the childcare people for the October 18th meeting (note: They are Fiona Montagne and Galvin Olsen-Smith)

 - o Congregational meeting agenda items:
 - Opening - minister
 - Roger intro – 3 new concepts: ministry vision; open question; fall meeting
 - Introduce the new directory – 5 minutes
 - Presentation of Year-end financial report - 10 minutes
 - Annual Program Report – PMC chairs to prepare summaries; strands have reports that could be printed; Dave will check. Goals and aspirations: Dave and Cathy to give exciting highlights.- 15 minutes; don't mention money
 - Social Justice Presentation – Debra – 15 minutes

- Schedule of search committee activities & survey results - 15 minutes –
 - Safety committee (possible) – we don't think he is ready
Closing - minister
- Formation of taskforce to Review vision/Mission statements of Board Sub-Committees – deferred
- Finance committee – Recommendation for managing Bessie's bequest
 - Split Bessie's fund 50% in sanctuary and 50% in an endowment.
 Separate issue: finance committee is investigating to raise our return on our cash holdings. There was a discussion of using the UUA endowment management program for some of the if an endowment is created.
 - Consider setting members for endowment committee. Board to consider nominees for next meeting.
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- 4. Closing Extinguish chalice

Parking Lot:

- Develop Policy for Succession Planning in coordination w/ Nominating Committee
- Formation of taskforce to Review vision/Mission statements of Board Sub-Committees