

Minutes for the December 2014 Board Meeting

December 18, 2014, 6:30 pm, BUUF Library

Attendees: Roger, Claudia, Robyn, Craig, Dave F, Marcia, Jay W, Sue, Debbie, Catherine, Bryan

Submitted by secretary and approved by BUUF board

Motions:

Number	Motion content	Motion/ Second	Result
	Consent agenda items (except Treasurer's report and health portion of minister's report)	Robyn/ Marcia	passed
	Amend the health care costs for the minister to "BUUF will pay 80% of the policy cost instead of a specific dollar amount in the contract for medical insurance.	Claudia/ Catherine	Passed
	Board choses: Special appeal to go toward called minister relocation expenses.	Robyn/Marcia	Passed
	Board accepts "letter of agreement" to use in minister search with exception of changing wording for cost of health insurance as noted above	Claudia/ Catherine	Passed

Board Topics:

- Set Date for next world Cafe process (late January/February)
- Reviewed settled minister letter from committee
- Special appeal auction – request from Stewardship to set focus for special appeal

Budget discussion related to Treasurer's Report

- Pledge income is \$11K behind projections

Staffing configuration proposal(s)

??Decision – task force to follow up??, no action

Calendar for year round board meetings

- Ran out of time, Catherine to type of Roger's draft and distribute.

Mission Driven Budgeting Process

Develop budgets related to our core ministries:

Worship

Spiritual growth/Education

Social Justice

Added: (investing for the future)

Discuss process based LEADER format (see link below)

Appoint task group to develop descriptions for each ministry

Finance committee proposals/ questions:

Board will meet with members of Finance / Stewardship

January 15, 6:30 p.m.

Purpose: Hear the committee and a meeting of just the board after to determine if we have enough information/ understanding for us to make a decision.

Board wants package of material to review by January 10.

Reference:

These links are to useful information around creating a mission driven budget so please take a look.

<https://www.uua.org/documents/congservices/visionmissioncovenant.pdf> pp .94-95 &p64

<http://www.ecfvp.org/tools/l-e-a-d-e-r-the-mission-driven-budget/> (click on mission driven budget)

7 p.m. Visitors - Ministry vision/ welcoming proposal

Jay Wechselberger

- Committee is down to one committed member. We should look broadly as a congregation at what is working or not as welcoming to newcomers. Path to membership and by-laws requirement for membership could be improved.
- PMC has agreed to a task force and Jay wants a board member.
- Board needs to specify deliverables from task force. Jay wants to be on it. Start in January; complete by April;
 - Recommendations for changes in bylaws, path to membership; revise new UU class. Path to engagement
 - Help whole conversation be more welcoming.
 - Figure out how to integrate with stepping stones- Miriam
 - Robyn is interested in being the board rep.
 - Board thinks that PMC will sponsor this task force. Ask Emmie who would be a good person for “young family”. Jay decides.

Closing: Extinguish chalice