

Minutes for the January Board Meeting

January 22, 2015, BUUF library 6:30 P.M.

Attendees: Dana Worsnop, Claudia Fernsworth, Sue Langley, Craig Raese, Robyn Broyles, David Clopton, Debbie Johnson, Cathy Carmen, Marcia Lyons, Catherine Fitch, Bryan Jennings, Roger Sherman

Submitted by secretary and approved by BUUF board

Motions:

| Number | Text | Motion/ Second | result |
|--------|--|---|--|
| 1 | Acceptance of monthly reports as is | Motion: Robyn/ Seconded: Craig; | Passed |
| 2 | Craig moves that Sue, Claudia, and the Treasurer are signatories on the CD for \$20K at Idaho Central Credit Union as previously decided by the board. The Treasurer must always be a signatory. | Motion: Craig, Seconded Marcia; | Vote: passed; opposed: Robyn |
| 3 | Claudia moves that we attempt a debt reduction campaign in conjunction with this year's AGD. | Motion: Claudia/ seconded: Catherine | Passed |
| 4 | The board moves to accept private financing for \$40 K in the debt reduction campaign. Bryan: seconds. | Motion: Claudia/ seconded Bryan | Not Passed Unanimous Nays |

Vote on Consent agenda items

*Minutes of the previous Board Meeting (posted)
 *PMC Report (posted)
 *Treasurer's Report (posted)
 DRE Report (posted)
 IMTT report (posted)

Catherine Fitch
 Cathy Carmen
 Debbie Johnson
 Emmie Schlobohm
 Ann Sabin

7 p.m. Visitors - Visitor's Report from Search committee

David Clopton

IN the process of booking candidates' visits. Estimates \$6K in travel. Already spent \$1K.

They have been listening to sermons on Facebook.

They have been Skyping with candidates.

Next public thing; April 26 & May 3. Congregational vote on May 3. Need official notice and quorum recording.

Search Committee will disband on May 3

Therefore we need another group to help the minister settle.

Minister Candidate to be identified on ?April 3?

AI: Catherine to get legal requirements for the congregation vote mechanics

Governance and Ministry – Discussion based on Chapter 5

Hotchkiss chapter 5: “A congregation's bottom line is the degree to which its mission is achieved...The owner of a congregation is its mission.” How did the meeting with the Stewardship committee compare with the Hotchkiss model?

- Board is to keep in fidelity to the mission, not so much operational. All board members have a fiduciary duty.
- An example of an area where the board was not leading is “large gifts”.
- Conversation around how does board determine what is our duty? What can stewardship strand decide without board approval.

Dana's questions from Minister's report- combined with Hotchkiss

The stewardship committee felt stymied. The board felt pushed around. Is this good or bad. Maybe this is the “ripening” of an open question.

- *PARKING LOT ITEM: Perhaps demonstrates the need for a covenant of right relations rolled out. A group is needed to put together a local version of the UUA. Do we want to do this as a congregational conversation?*

Should we think about how groups get staffed.

Board could come and communicate the board mission/ visions for the year in the program year.

Interest on idle money – action items?

- Claudia opened a CD with Idaho Central Credit Union. The finance committee had agreed to do this. Was opened for \$20K. Treasurer can manage this in an ongoing way with consultation with the finance committee.
- Craig moves that Sue, Claudia, and the Treasurer are signatories on the CD for \$20K at Idaho Central Credit Union as previously decided by the board. The Treasurer must always be a signatory. Motion: Craig, Seconded Marcia; Vote: passed; opposed: Robyn.

Ministry vision check in – What is happening relative to the board's vision?

- Coffee greeting- Roger would like to have other people help.
- The welcoming process is moving forward through the welcoming committee. Cathy says that it has been communicate in the PMC. Feedback hasn't been gathered. They could add this more formal process. **AI: Roger will discuss at the next PMC.**
- Debra feels that she needs to expand beyond the Plate Partners. She feels like she is the only administrator. There are 3 volunteers currently. Debbie feels that a social justice coordinator will be useful. **AI: Roger will ask at the PMC.**

Plan for February congregational conversation

To be held in Sanctuary. Any changes from last session? New questions? Food?

- **Date to move to the 22nd. 1 p.m.** Pizza with free will offering. Marcia will get child care arranged. Board will do clean up.
- **AI: Catherine ask Nancy for rooms on new date.**

Who is a proposed chair for planned giving or how/ when will the board identify one?

- *Debbie wants us to be thinking about who the person reports to.*
- **AI: BOARD to review the existing policies for next time.**
- **AI: Stewardship mission and vision- Cathy Carmen can find it.**
- *Get a name next month.*

Reviewing vision/mission for board sub-committees (purpose?)

- **AI: Sue will ask the committee chair to fill in the form.**
- **Debt reduction plan decision**
- Claudia moves that we attempt a debt reduction campaign in conjunction with this year's AGD. Catherine seconds. Debbie is concerned that we could not agree with the final options. Vote: all in favor
- Motion: The board moves to accept private financing for \$40 K in the debt reduction campaign. Bryan: seconds. How critical is it to do? We could draw up a contract. Is there a reason to do private vs. commercial. .Too difficult emotionally in the congregation.
- Vote: Unanimous NAYs
- Board recommends to the Stewardship committee uses any donations received before the April 22 deadline to pay down the \$40k prepayment in lieu of the private funding option.
- Board recommends referring to the results of the survey and world café which points to the concern of the congregation for reducing the debt.
- Do the debt reduction campaign. Raise as much as you can and apply it to the debt reduction.
- Board Relies on Judy's e-mail of how the money will be used from debt reduction campaign (see quote of e-mail below)

We will also be making an all out effort in the Annual Giving Drive, to achieve pledges to better support our missions. There would be enough excitement with a new minister, an improving economy, and better communications through year round stewardship that we could make some headway towards these ends. The Board could then decide how much funds, if any, to draw from available extra funds through the capital campaign (not to exceed \$23,000 in any year). Any extra funds beyond allowed prepayment could then be put in interest bearing reserve, and paid out when it is advantageous to make further principal payments to the mortgage.

Closing: Extinguish chalice

Parking Lot:

- *PARKING LOT ITEM: Perhaps demonstrates the need for a covenant of right relations rolled out. A group is needed to put together a local version of the UUA. Do we want to do this as a congregational conversation?*