

Minutes – Board Meeting
 Boise Unitarian Universalist Fellowship
 June 18, 2015
 BUUF Library
 6200 Garrett Street, Garden City, Idaho
 Approved August 20, 2015

Present:

Board Members: Roger Sherman, Sue Langley, Debbie Johnson, Gwyn Reid, Marcia Lyons, Claudia Fernsworth, Bryan Jennings, Craig Raese

Others: Reverend Dana Worsnop, Patti Raino, Cathy Carmen

Action	Number	Decision	Notes
Motion	20150618-1	Consent Agenda <ul style="list-style-type: none"> • Minutes • Minister's Report • PMC Report Motion to approve Claudia F	seconded (Sue L) and passed by unanimous voice vote
Motion	20150618-2	Financial Report Motion to approve Roger S	Seconded (Marcia L) and passed by unanimous voice vote
Motion	20150618-3	Personnel Committee Resolution Motion to approve Patti Raino See body of motion below	Seconded (Marcia L) and passed by unanimous voice vote Resolution is designed to address Boise Unitarian Universalist Fellowship compliance with IRS Notice 2015-17 regarding a provision of the Affordable Care Act
Motion	20150618-4	Scholarship Fund – Sue L moved that the board modify previous decision from board meeting of March 19, 2015 to have monies previously designated (at that meeting) for this year's G.A. to be for expenses to include denominational meetings and leadership development.	Seconded (Marcia L) and passed by unanimous voice vote. For reference: March 19 approved motion: Proposal: \$3K be taken from the Jo and David Douglas Fund to provide scholarships of up to \$500 per person for this year's G.A. in Portland.
Motion	20150618-5	Chelan Property issues – Gwyn Reid moved to hire a project manager to manage the Chelan property, and further moved to authorize that BUUF make prudent expenditures to get the property in rentable condition.	Seconded (by Sue L) and passed by unanimous voice vote
Motion	20150618-6	Accept Endowment Committee slate – Sue L moved to appoint Jim	Seconded (by Craig R) and passed by unanimous voice vote

		Geddings, Allie Gooding, Ellen Morfit, and Bryan Jennings to serve on the Endowment Committee. Terms of individual members and chairmanship will be determined by the committee members.	*Appointment of 5 th member will be confirmed at the August meeting of the Board.
Motion	20150618-7	Interim ministry Appraisal – Debbie Johnson moved to accept report subject to minor modifications as discussed in board meeting.	Seconded (by Marcia Lyons) and passed by unanimous voice vote

Motion 20150618-3

Personnel Committee Resolution

It is moved that BUUF Personnel Policies for Non-Ministerial Staff, Policy # 19, UUA Group Health Insurance Plan and Benefits be amended to delete paragraph 3 as shown below:

Personnel Policy Number 19 – Policy Title: UUA Group Health Insurance Plan and Benefits

Employees who work at least 750 hours a year may enroll in the group health insurance plan sponsored by the UUA. Further information concerning the plan and any alternative health related benefits may be obtained from the UUA or the BUUF Office Administrator.

For those Eligible employees who elect to participate in the Group Health Insurance plan and work at least 20 hours a week the employer will contribute the equivalent of 7.5 percent of their wage towards the monthly health insurance premium. Any additional amount to cover the monthly premium will be deducted monthly from the employee's wage.

~~Eligible employees who work at least 20 hours a week and elect not to participate will have five (5) percent added to their current monthly wage.~~

The health plan administrator determines open enrollment. For an eligible employee that changes status the wage will be adjusted accordingly.

It is further resolved that any staff who were afforded the option in paragraph 3, will retain their salary as shown in the Approved FY 2015-16 budget and that BUUF retirement benefits of 10% of salary will be calculated on that full salary.