

**BUUF**  
**Annual Congregational Meeting**  
**May 16, 2010**

The notes are courtesy of Elton Hall.

1. Establish Quorum

Judy Frederick announced that a quorum of 70 (54 needed) is established.

2. Call to Order

Judy called the meeting to order at 6:01 p.m. and drew attention to the comment cards on the tables, inviting individuals to submit any comments he or she would like to the Board.

3. Ingathering and Hymn

The Rev. Elizabeth Greene read the hymnal reading #444 as an ingathering. She invited those present to sing hymn 368.

4. Adoption of Agenda

Without objection the agenda is adopted.

5. Give Board permission to approve minutes

Without objection permission is given.

6. President's Report

Judy announced that Tom von Alten has posted the entire annual report on the web site. She reported that we live in interesting times which involve struggle and tests of our values. BUUF is a support network which we need now. She indicated some aspects of our being together, noting that this is why we are here. Changing from a pastoral to a program church involves many challenges. There is a Board bulletin board in the office, the Program Ministry Council has been formed, there are congregational conversations, posted reports, an organizational chart, a fall retreat, a vigorous ABD, better communication (with special thanks to Jay Wechselberger), planning for Elizabeth's retirement, newcomer chats after every service, New UU classes with a defined path to membership, a strategic plan, the possibility of bi-annual congregational meetings, second Saturday potlucks, all because the congregation said they wanted these things. Members and friends are joining committees. On a personal note, Judy indicated that the Board has stepped in and helped as she experienced the aftermath of medical difficulties. She thanked the congregation for the privilege of serving as Board President this past year.

7. Presentation and Strategic Plan Update

Judy invited Miriam Woito to make a video presentation, highlighting the fundamentals of the strategic plan and milestones in its development from the vision and mission statements to the plan itself. The presentation invited all present to become involved, from attending Sunday services to signing up for RE, a committee, a social justice

activity, chalice circle, book group, craft circle, assist in the gardens, and generally to share talents.

Miriam then provided a brief history of the strategic plan, including its 2010 revision. She noted that the congregation will again be asked to formulate its priorities, since the plan is a living document.

#### 8. IT Update

Judy invited Jay Wechselberger to give the IT update. Jay restricted his comments to the data base, keeping track of members, friends, stewardship, communications, committees, etc. He recognized those involved in this work. He noted that many records have been kept on personal computers of members, but this approach becomes increasingly useless as the Fellowship grows. He then gave a quick history of the IT Committee's work and how it came to make a recommendation to the Board, reviewing what the recommendation will cover in data base content and management. We will need help in managing the data base and for data entry, and everyone will have to help keeping its contents current. IT's recommendation is to stay with Church Info, which is free and which can handle 29 of the 33 items identified that we need to cover.

#### 9. Program Ministry Council Update

Judy turned the meeting over to Janet Wyke, who explained that Cathy Carmen and Paul Schlobohm have become co-chairs of the Program Ministry Council (PMC). Paul explained that the PMC aims to handle all committee affairs, so that the Board can deal with policy. Currently, the PMC is learning how to coordinate committees and their work. He mentioned the members of the PMC and noted that the Council is "getting its feet wet" and should be fully active next program year. It is the committees that do the heavy lifting.

Judy noted that all this is part of our transition.

#### 10. Presentation of Annual Report

Judy noted that the Annual Report is online. Hard copies are available on request.

#### 11. Presentation of Interim Budget/Debt Reduction Campaign report

Judy introduced Blake Olson and Bob Huntley.

Blake read a passage from Kalil Gibran on giving. He reviewed the budget for 2009-2010 and noted how the projected 2010-2011 is more realistic. He noted that there is an attempt to improve staff compensation, slight increases in RE supplies, and a total staff compensation of an additional \$15,000. He said that Bob Huntley has renegotiated our debt on good terms. And we have increased our investment earning from .01% to 1%.

Currently, we are projecting a \$41,000 deficit. (Blake reviewed an expenses pie chart.) Linden Boice is now projecting a banner year of \$285,000 ABD, which leaves a potential deficit of about \$30,000. He noted that Elizabeth had in her sermon a reflection on the minister who will come in 3 years; we need to be a sound position so that the incoming minister will see a lifetime commitment here. He appealed to the congregation's generosity.

Bob Huntley reported on the mortgage redemption campaign, noting that \$100K has already been paid, with \$30K yet to come in, saving us \$156K in interest. Paying so

much on principle has allowed BUUF to renegotiate the main campus loan and the Chelan loan, putting both on a 15 year payoff with only a \$300/mo. increase in payments. Those still paying on the redeem the mortgage campaign will be asked to allow their payments to go to the Chelan mortgage, so that it can be paid off quickly, freeing \$1600/mo. He anticipated receiving ABD pledges at a higher dollar level than ever before. He noted that, if outstanding pledges for 2010-2011 come in at a level higher than anticipated and if some of us dig a little deeper, BUUF may complete its goal.

#### 12. Motion for Congregational Meeting on Sept. 12, 2010

Judy invited Loren as parliamentarian to assume chairmanship of the meeting. Loren announced that the Board is placing the motion for a Sept. 12 meeting on the floor. He explained that this will be a regular meeting so that it is open for business as regular meeting are, instead of a special meeting with is restrictive in the business it can conduct. Blake spoke in favor of the motion. The motion passed unanimously.

Allie Gooding asked what budget BUUF would work off of between July 1 to September 12. Blake said that BUUF would operate on a tentative budget, though he has suggested that BUUF might change its fiscal year beginning each year on Jan. 1 (rather than the present July 1). Loren explained that the Bylaws allow the Board to operate on a tentative budget until the congregation approves the budget.

#### 13. Election of Officers and Directors

Judy invited Cathy Carmen to present the Nominating Committee's slate to the congregation. He reviewed the activities of the Committee leading up to this slate. Judy stated that absent objection, the slate will be elected as a whole. There being no objection, the slate was elected unanimously.

#### 14. Leadership Appreciation

Judy introduced Wanda Jennings, who asked Jo Douglas, Mary Osterman, Rick Groff, Mike Philley, Linden Boice, Shelly Durkin, Joe Wechselberger, Christine Hanzlik, Lance Pittman, Anthony, Ann Sabin, Matthew Sabin, and Bill Reid, and recognized them for their leadership, often unsung.

The meeting adjourned at 7:39 p.m.