

Minutes – Board Meeting
Boise Unitarian Universalist Fellowship
January 18, 2024, 6:00 pm
6200 Garrett Street, Garden City & ZOOM

Present:

Board Members: All present via Zoom or in person except Julia (performing with philharmonic)

Guests: Rachel Strong, administrator; finance committee members: Bill Smithee, Bob Huntley, Linden Boice, Patti Hedges; Bob Smith to report on Musgrove Engineering report on the Design/Development phase

Action	Number	Description	Notes
Motion	20240118-01	To accept the Consent Agenda, after eliminating the Finance Committee Report on the Bridge Loan, not undertaken at this time	Debra moved to accept as amended; Jan seconded; motion passed
Motion	20240118-02	Motion to establish the voting procedures for the Combined Campaign to be electronic ballot open immediately after the town hall and staying open for 3 days.	Steve moved; Francis seconded; motion carried
	20240118-03	To adjourn	By acclamation

Discussion Notes

Regarding next fiscal year’s budget: In the board report, Sara highlighted a few places that would need to see increases:

1. personnel costs--according to the UUA structure and in order to reach equitable levels within that structure, we will continue to see increases in staff salaries and, of course, benefits (as they are a percentage figured on the salary).and
2. Health insurance costs--up 12%.
3. the Social Justice Council will be wanting more funds; they really took advantage of the special appeal funds from prior years’ auctions and created new partnerships with our Plate Partners. They want to continue that work. Sara also mentioned that a source of funds for this could be the \$10K gift from the Stadler Family Trust.

Regarding the HVAC timing and progress (see extensive notes in January Board folder). We decided that we don’t need to propose and take a vote on a bridge loan at the upcoming Town Hall. This will allow the vote to cover just one item: whether or not to advance a capital campaign to fulfill 3 projects (HVAC replacement; Serene Sanctuary; building maintenance reserve fund). If capital funds do not appear to be coming in in time for a late summer HVAC timetable, then we will entertain a bridge loan and the congregation can vote at the annual meeting in May.

The balance of time was spent on a discussion around the Town Hall and the vote for the Combined Campaign and resulting in the motion #2, above.