

RACIAL JUSTICE MINISTRY POTENTIAL PROGRAM, FALL 2019 THROUGH SPRING 2020

| TARGET DATE TO OFFER (C = Confirmed) | <p align="center">Racial Justice Programming to raise awareness, understanding and engagement with racial identity and racism, including our individual and collective opportunities to achieve racial justice. ****Aspiring to have 51% of our congregation take part in the racial justice program****</p> | Individual Understanding & Engagement | Congregational Awareness & Engagement | Community Justice-making & Allyship | <p align="center">PROPOSED UUA 8TH PRINCIPLE</p> | |
|--|---|---------------------------------------|---------------------------------------|-------------------------------------|---|--|
| PULPITS, PRESENTATIONS & EVENTS | | | | | | |
| Sun/10.06.2019 (C) Thurs/010.10.2019 (C) Mon/10.14.2019 (C) Sun/02.19.2020 (C) | Pulpit: Rev Elizabeth Greene & possible guest Sages Presentation Indigenous Peoples Day Pulpit: Rev Sara LaWall MLKJr. Day Sermon | | ✓ ✓ ✓ ✓ | | <p align="center"><i>We, the member congregations of the Unitarian Universalist Association, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multi-cultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."</i></p> <p>Underpinning the congregational work of the Racial Justice Ministry is a commitment to our UUA members of color to work with humility and respect toward inclusive Beloved Community in our denomination. This is expressed in the proposed 8th Principle which the RJM has asked the Board to put before the Boise Unitarian Universalist Fellowship for adoption.</p> | |
| INDICATIVE PROGRAMS TO BE SCHEDULED FOR PRESENTATION | | | | | | |
| Mon/11.04.2019 Mon/11.18.2019 Sun/01.05.2020 Sun/02.02.2020 Sun/02.16.2020 Sun/03.01.2020 Sun/03.15.2020 Mon/04.06.2020 Mon/04.20.2020 | Coming to Terms: Essential Language of Contemporary Racism Racial Literacy & Implicit Bias Whiteness and White Privilege White Culture and Institutionalized Racism Micro-aggression and Racial Manners Intersectionality and Allyship History of US & UU Racism: How Did We Get Here | ✓ ✓ ✓ ✓ ✓ ✓ ✓ | | | | |
| LEARNING CIRCLES & TRAININGS | | | | | | |
| 02.01.2020 Late Spring 2020 TBD | Training for Board Leadership, Social Justice Ministries & All <i>Waking Up White</i> Study Circle Decentering Whiteness Learning Circle | ✓ ✓ | ✓ | ✓ | | |
| CREATING JUSTICE AS RACIAL ALLIES | | | | | | |
| Fall 2020 Fall 2020 2020 and Beyond | Community Service Project (HFHumanity, Sports) Plate Partner Supportive Partnership with Community Initiatives and BUUF social action groups (InterFaith Sanctuary, Asylum Seekers) | | ✓ ✓ ✓ | ✓ ✓ ✓ | | |

8/23/2019