

Introduction

Systemic racism (AKA structural racism and institutional racism) is racism that is embedded throughout a society. It is not defined by its intent but by its adverse effects on people of color (Feagin, Vera, & Batur, 2001; Rose, 2020). The result is that, over time, people of color, as a group, experience a variety of lasting adverse effects. Tangible evidence of these lasting adverse effects can be seen in several common indicators of physical, economic, and social well-being, shown in the tables below. **Note:** The tables include different racial groups because different agencies and organizations use different racial categories to report data.

References

- Feagin, J., Vera, H. & Batur, P. (2001). White racism: The basics. New York: Routledge. (pp. 17)
- Rose, T. How structural racism works. Center for the Study or Race and Ethnicity in America, Brown University. Video lecture 2020 (23:27). <https://www.youtube.com/watch?app=desktop&v=X3KsVRkbnn4>

Covid-19

Table. Rate ratios compared to White, Non-Hispanic persons. Note that race and ethnicity can indicate underlying conditions that affect health, including socioeconomic status, access to health care, and exposure to the virus related to occupation (for example, individuals who are frontline, essential, or critical infrastructure workers).

	Cases	Hospitalizations	Deaths
American Indian or Alaska Native, Non-Hispanic persons	1.8x	4.0x	2.6x
Asian, Non-Hispanic persons	0.6x	1.2x	1.1x
Black or African American, Non-Hispanic persons	1.4x	3.7x	2.8x
Hispanic or Latino persons	1.7x	4.1x	2.8x

NOTE: Rate ratios compare the incidence of Covid-19 in different groups. In the table, for example, Black persons are 1.4 times as likely to become infected with Covid-19 as White persons and 3.7 times as likely to be hospitalized.

DATA SOURCE: Centers for Disease Control and Prevention (NOV2020). COVID-19 Hospitalization and death by race and ethnicity. <https://www.cdc.gov/coronavirus/2019-ncov/covid-data/investigations-discovery/hospitalization-death-by-race-ethnicity.html>

Life expectancy

Table: Average life expectancy, in years, by race, 2016.

Total all races	80.0
White American	78.9
African-American	74.6
Native American	76.9
Latino American	82.8
Asian American	86.5

DATA SOURCE: Simply Insurance. Average life expectancy declines: Explore US life expectancy statistics by gender, ethnicity, state.

<https://www.simplyinsurance.com/average-us-life-expectancy-statistics/#section-4>

Infant mortality

Table: Number of infant deaths under the age of 1 per 1000 live births by race, 2017

White (non-Hispanic)	4.7
Black (non-Hispanic)	10.9
Hispanic	5.1
Other	4.6

DATA SOURCE: Kaiser Family Foundation. State Health Facts: Infant Mortality by Race/Ethnicity.

<https://www.kff.org/other/state-indicator/infant-mortality-rate-by-race-ethnicity/?currentTimeframe=0&selectedRows=%7B%22states%22:%7B%22idaho%22:%7B%7D%7D&sortModel=%7B%22colId%22:%22Location%22,%22sort%22:%22asc%22%7D>

Household income

Table: Median household income by race, 2019

All households	\$68,703
White	\$72,204
White, not Hispanic	\$76,057
Black	\$45,438
Asian	\$98,174
Hispanic, any race	\$56,113

NOTE: Listed groups are based on self-report of a single race alone. Data for American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and those reporting two or more races are not shown separately.

DATA SOURCE: U. S. Census Bureau. Income and Poverty Rates in the United States: 2019. Table A-1. Income Summary Measures by Selected Characteristics: 2018 and 2019. Table A-1. Income Summary Measures by Selected Characteristics: 2018 and 2019.

<https://www.census.gov/library/publications/2020/demo/p60-270.html>

Net worth across the life cycle

Table: Median net worth by age group and race, in 2019 dollars. Net worth is defined as the total wealth of an individual or family, taking into account all financial assets and liabilities.

	White	Black	Hispanic	Other
Under 35 years old	\$25,400	\$600	\$11,200	\$13,500
Ages 35 – 64	\$185,000	\$40,100	\$46,100	\$154,500
Over 65 years old	\$315,000	\$58,300	\$115,500	\$213,200

NOTE: Specific dollar amounts for the “other” group are not reported. The estimates are based on a graph comparing the groups.

DATA SOURCE: FedNotes 09/28/2020. Disparities in Wealth by Race and Ethnicity in the 2019 Survey of Consumer Finances. Board of Governors of the Federal Reserve System.

<https://www.federalreserve.gov/econres/notes/feds-notes/disparities-in-wealth-by-race-and-ethnicity-in-the-2019-survey-of-consumer-finances-20200928.htm>

Home ownership

Table: Rate of home ownership in the U.S. by race, 2019.

U.S. total	64.6%
White, non-Hispanic	73.3%
Asian	57.7%
American Indian or Alaskan Native	50.8%
Hispanic	47.5%
Black	42.1%

DATA SOURCE: Statista (2020). <https://www.statista.com/statistics/639685/us-home-ownership-rate-by-race/#statisticContainer>

Employment/unemployment

Table: Labor force participation by race, 2019.

White	63.0%
Black or African-American	62.5%
Asian	64.0%
American and Alaska Native	60.8%
Native Hawaiian and Other Pacific Islander	68.4%
Two or more races	67.1%
Hispanic or Latino	66.8%

DATA SOURCE: U.S. Bureau of Labor Statistics, DEC 2020. Labor force characteristics by race and ethnicity, 2019. <https://www.bls.gov/opub/reports/race-and-ethnicity/2019/home.htm>

Poverty rate

Table: Percentage of people living below the poverty line by race, 2019. In 2019 the poverty was \$12,490 for an individual and \$25,750 for a family of 4. Source:

https://apps.irs.gov/app/vita/content/globalmedia/teacher/Poverty_guidelines_aca_4012.pdf

Total all races	10.5%
White	9.1%
White, not-Hispanic	7.3%
Black	18.8%
Asian	7.3%
Hispanic, any race	15.7%

NOTE: Listed groups are based on self-report of a single race alone. Data for American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and those reporting two or more races are not shown separately.

DATA SOURCE: US Census Bureau. Income and poverty in the United States, 2019. Table B-1. People in Poverty by Selected Characteristics: 2018 and 2019.

<https://www.census.gov/content/dam/Census/library/publications/2020/demo/p60-270.pdf>

Public school funding

Table: Average revenue receipts per student (2019). The national average in 2019 was \$13,118

	White	Nonwhite
Low poverty	\$14,121	\$12,205
High poverty	\$12,987	\$11,500

DATA SOURCE: edbuild

<https://edbuild.org/content/23-billion/full-report.pdf>

Incarceration

Table: Percentage of the prison inmate population by race (2019-2020).

	US total population	US prison population
White	72.0%	57.6%
Black	12.8%	38.6%
Native American	0.9%	2.4%
Asian	5.7%	1.5%

DATA SOURCE FOR TOTAL POPULATION: United States Census Bureau. Selected characteristics of the total and native population in the United States, 2019: ACS 1-year estimates subject table.

<https://data.census.gov/cedsci/table?q=population%20by%20race&tid=ACSST1Y2019.S0601&hidePreview=false>

DATA SOURCE FOR PRISON POPULATION: Federal Bureau of Prisons, Inmate Statistics (2020).

https://www.bop.gov/about/statistics/statistics_inmate_race.jsp