

Refugee and Immigrant Ministry

Building Bridges for Social Justice Workshop, August 24, 2019

Introductions: Who's Here Today, why is your team awesome?

Attending: Cathy Sandstrom, Betty Van Gheluwe, Diana Borrero-Lowe

Our Awesomeness:

- We are a small team with a BIG PRESENCE (and we always bring COOKIES!), what more could you ask?
- Some of us are organized and others are great helpers...
- Some are silver tongued
- A lot of tenacity/some stubbornness/follow through
- We are sharing with the community outside of BUUF
- We are excited about diversity
- We are awesome women
- We invite more diversity, including _____ (fill in the blank)
- We have so much more but the bell rang...
- Our BUUF staff have been amazingly supportive

Ministry Team inventory & Planning, S.W.O.T analysis

S.W.O.T stands for Strengths, Weaknesses, Opportunities and Threats

- Future:
- Immigration Celebration Day!!!,
 - Asylum Seeker Hosting Program
- Current:
- Citizenship tutoring
 - English language tutoring,
 - Current: Partnering with community organization, such as IRC, Global Talent,
 - Attending citizenship and green card day
 - Continuing education of committee and community

Table 1 S.W.O.T. Analysis

Strengths

Amazing Women & Men	Appealing Communication Skills
Organizing Skills	Defined Volunteer Opportunities
Tenacity	Passionate About Diversity
Outreach	Dedicated/creative
Wisdom	Consistent Meetings & Update
Experiences	

Weaknesses

Small Group

Limited Technical Skills
Limited Generational Diversity
Limited Cultural Diversity &
understanding of things

Opportunities

Address our weaknesses
Draw on/collaborate with other groups/experiences
Mobilize congregation/community
Strengthen community connections & national UUA
Feeding out souls

Threats

Paralysis thru Analysis by congregation or community
Competing resources
Evolving administrative policies of government
Someone forgetting cookies!